



The Adaptive Sports Foundation (ASF) a 501 (c) 3 non-profit that is entering its 35<sup>th</sup> season offering sports opportunities to people over the age of five with cognitive or physical disabilities. This program is considered one of the premiere adaptive programs in the country with over 250 volunteers and our own beautiful 8,000 square foot slopeside building designed specifically to serve the needs of our program and students. Our mission is to provide profound and life changing experiences for children and adults with physical and cognitive disabilities and chronic illnesses through outdoor physical activity, education, support and community.

The ASF competition programs include a part-time weekend racing program (25 plus athletes with both physical and cognitive disabilities) and a full-time midweek ski racing program for Paralympic eligible athletes. There are approximately four snowboard athletes. The goal of these programs is to provide student-centered race training opportunities for individuals ranging from part-time athletes whose aspirations may be recreational in nature, to full time athletes whose aspirations are more competitive, and may include making the U.S. Paralympics Alpine National Team.

We have an opening for a new position: Lead Snowboard Coach (LSC) 2017-18

**On-going responsibilities:**

- Responsible for coordinating snowboard athletes and coaches schedules
- Responsible for developing and communicating training plans for the athletes
- Initiate regular communication with coaches, athletes and parents in coordination with the RTC.
- Communicate and coordinate with racers and parents which races everyone is attending and which coaches will be attending (with assistance from Race Team Coordinator (RTC)/ Program Director (PD) and possibly a parent coordinator)
- Coaching on weekends, set courses, coach, video tape, give feedback to the athletes and other coaches- help develop volunteer coaches' skills.
- Being consistently responsive to parents

**Race / Travel responsibilities:**

- Duties while at competitions to include (but not limited to):
  - attending coaches' meeting,
  - holding daily team meetings
  - helping with any pre-race preparations including logistics planning and tuning equipment
  - venue inspection with athletes
  - videotaping and reviewing tapes of athletes
  - Being available to athletes as needed throughout the day
- Any national races that ASF athletes are competing in, the LSC will travel with the athletes and coach them; including the USASA Nationals in Copper, Co.
- Attend regional Catskill Mt Series, Special Olympics and other competitions as needed (to be determined with PD and RTC).
- There is the possibility of post season (after the Hartman Race in mid-March) travel to competitions- this will be coordinated between the PD and RTC based on athletes' schedules.

**End of the year:**

- Work with RTC and PD to develop budget for the following season.
- Do an end of the season review of the coaches and develop a development program for the coaches
- Make recommendations for the overall program development.
- Make recommendations for budget items for next year.

**Schedule:**

- LSC will be available for occasional meetings and planning sessions in Oct / Nov
- LSC is required on weekends mid-November – end of March/ early April depending on competitions
- Preferable if LSC is available for mid-week holiday training on: Dec 27-29, Jan 15, Feb 21- 23.
- Hours for a typical day is 8:30-3:30, but hours may vary depending on competitions or specialized training.

**Qualifications:**

- Minimum of 3 years as a competitive snowboard coach is preferred.
- Minimum of 3 years as a USASA coach or AASI certified instructor, Level II or higher, is preferred.
- Ability and interest to obtain USASA certification (if not currently held) is required.
- College degree: Associate's degree or higher in related field is desirable.
- Demonstrated a history of organizational skills and ability to communicate logistics to others is required.
- Experience in making appropriate adaptations of sports equipment for individuals with disabilities.
- Ability and interest to obtain certifications in Basic First Aid, CPR, AED is required.
- Demonstrated history of responsibility, dependability, trustworthiness and maturity is required.
- Demonstrated ability to be flexible, creative and adaptable to changing situations is required.
- Ability to consistently lift, carry and load adaptive and other sports equipment that may weigh 50 or more pounds is required.
- Commitment to a positive, fun, safe, and team-oriented working environment is required.

**Reports to:** Race Team Coordinator (primarily) and Program Director (secondarily)

**Compensation:** Based on qualifications, schedule and experience; daily rate

**Status:** part-time, seasonal.

**Interested candidates should contact:**Pam Greene

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